

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 Fiscal Year 2017**

**The University of Texas at El Paso
Institution Code: 724**

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Natalicio, Diana S.	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Restricted	\$360,810	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$360,810	
		Total	\$426,755	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$426,755	
Echegoyen, Luis A.	Professor/Welch Chair in Chemistry and Associate Vice President for Research	General Revenue	\$333,613	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$333,613	
Daudistel, Howard	Interim Provost and Vice President for Academic Affairs	General Revenue	\$285,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	
Nachtmann, Robert	Dean - College of Business	General Revenue	\$280,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,500	Betty M. MacGuire Distinguished Professorship in Business Administration
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,000	\$0	\$13,000	
		Total	\$280,500	2.00%	\$0	\$0	\$0	\$0	\$13,000	\$0	\$293,500	
Adauto III, Ricardo	Executive Vice President and Interim Vice President for Business Affairs	General Revenue	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
Osegueda, Roberto A.	Vice President for Research	General Revenue	\$270,500	2.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,500	
Stull, Robert	Director of Intercollegiate Athletics	Auxiliary Designated	\$184,926	2.00%	\$0	\$0	\$0	\$0	\$51,167	\$19,692	\$255,785	Incentive Compensation based on FY16 actual (\$51,167); Personal use of courtesy vehicle (\$8,300); Complimentary country club membership - annual dues (\$10,392); Nike apparel contract - not paid by UTEP (\$1,000)
			\$79,254	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,254	
		Total	\$264,180	2.00%	\$0	\$0	\$0	\$0	\$51,167	\$19,692	\$335,039	
Provencio-Vasquez, Elias	Dean - School of Nursing	General Revenue	\$262,000	1.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,000	Robert H. Hoy III Distinguished Professorship in Health Sciences
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$9,000	
		Total	\$262,000	1.95%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$271,000	
Kirken, Robert A.	Dean - College of Science	General Revenue	\$261,000	2.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,000	
Rivera, Jose	Founding Dean - School of Pharmacy	General Revenue	\$225,000	2.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
Ferregut, Carlos	Interim Dean - College of Engineering	General Revenue	\$225,000	1.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
Witherspoon, Patricia	Dean - College of Liberal Arts	General Revenue	\$214,000	1.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,000	

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Gonzalez, Benjamin	Vice President for Institutional Asset Management and Development	Designated	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Riter, Stephen	Vice President for Information Resources and Planning	General Revenue	\$204,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,000	Mr. and Mrs. MacIntosh Murchison Chair in Engineering No. 3
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$45,000	
		Total	\$204,000	2.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$249,000	
Edens, Gary E.	Vice President for Student Affairs	General Revenue	\$201,500	2.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,500	
Stakes, Robert L.	Associate Vice President for Library	Designated	\$191,954	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,954	
Stanton Gerrow, Robin	Associate Vice President University Communications	General Revenue	\$186,354	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,354	
Giorgis, Cynthia A.	Dean - College of Education	General Revenue	\$185,000	1.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
Aley, Stephen B.	Associate Vice President	General Revenue	\$175,490	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,490	
Ambler, Charles H	Dean - Graduate School	General Revenue	\$173,900	2.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,900	
McNicol, Gregory L.	Associate Vice President for Business Affairs	General Revenue	\$169,500	3.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,500	
Brown Jr., Roger E.	Associate Vice President for Human Resource Services	General Revenue	\$163,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,100	
Brunk-Chavez, Beth L.	Dean - Extended University	General Revenue	\$160,000	6.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Wiebe, John S.	Associate Provost	General Revenue	\$155,000	7.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000	
Ruiter, David	Associate Provost	General Revenue	\$150,000	13.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Candelaria, Lorenzo	Associate Provost	General Revenue	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Mathew, Roy	Associate Vice President for Center for Institutional Evaluation, Research and Planning	General Revenue	\$137,000	2.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,000	
McCorry, Catherine M.	Associate Vice President for Student Engagement and Dean of Students	General Revenue	\$133,640	10.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,640	

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Granger, Heidi B.	Assistant Vice President of Financial Services	General Revenue	\$65,615	9.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,615	
		Designated	\$65,614	9.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,614	
		Total	\$131,229	9.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,229	
Devos, Hendrik	Associate Dean - College of Business	General Revenue	\$128,064	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,064	Also has faculty appointment
Pacheco, Victor M.	Assistant Vice President for Business Affairs	General Revenue	\$127,000	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,000	
Rodriguez Jr., Luis	Assistant Vice President for Student Affairs	Auxiliary	\$124,314	15.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,314	
Paez, Leticia	Assistant Dean - College of Health Sciences	General Revenue	\$99,325	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,325	
		Restricted	\$24,831	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,831	
		Total	\$124,156	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,156	
Ekal, Donna	Associate Provost for Undergraduate Studies	General Revenue	\$122,711	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,711	
De Hoyos, Diane	Assistant Vice President for Business Affairs	General Revenue	\$121,622	3.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,622	
Flores, Elizabeth	Associate Provost for Resource Management	General Revenue	\$120,837	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,837	
Price, Adriana	Assistant Vice President for Institutional Advancement	General Revenue	\$115,782	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,782	
Lopez, Alberto	Assistant Vice President for Institutional Advancement	Designated	\$115,566	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,566	
Walsh, Clifton C.	Chief of Police	General Revenue	\$113,700	3.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,700	
Cochrane Jr., Gerard D.	Chief Information Security Officer	Designated	\$112,000	11.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,000	
Savina, Ivette	Assistant Vice President for Outreach and Student Access	Designated	\$112,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,000	
Moss, Robert D.	Assistant Vice President for Environmental Health and Safety	General Revenue	\$111,500	3.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,500	
Currey, Robert M.	Assistant Vice President for Research	General Revenue	\$111,352	1.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,352	
Uribarri, Laura M.	Assistant Dean - College of Business	General Revenue	\$111,281	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,281	
Dokie, Manuela	Assistant Vice President for Research and Compliance	General Revenue	\$111,000	7.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,000	

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Holmes, Ryan C.	Assistant Vice President for Student Support	General Revenue	\$109,815	8.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,815	
Vasquez-Vicario, Amanda	Assistant Vice President for Enrollment Services	General Revenue	\$109,416	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,416	
Kaul, Anupama	Associate Dean - College of Engineering	General Revenue	\$106,545	1.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,545	Also has faculty appointment
Robinson, Nathaniel	Assistant Vice President for Facility Security	General Revenue	\$104,855	1.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,855	
Blum, Toni L.	Assistant Provost of Assessment and Accreditation	General Revenue	\$103,296	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,296	
Vasquez, Sandra B.	Assistant Vice President for Equal Opportunity	General Revenue	\$101,000	3.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,000	
Kenney, Michael J.	Associate Dean - College of Science	General Revenue	\$100,356	1.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,356	Also has faculty appointment
Carmona, Josefina	Assistant Dean - Extended University	General Revenue	\$97,623	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,623	
Villalva, Maribel	Assistant Vice President for Alumni Affairs	Designated	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	
Sias, Jeri J.	Associate Dean - Pharmacy Program	General Revenue	\$81,800	3.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,800	Also has faculty appointment
Nava, Patricia	Associate Dean - College of Engineering	General Revenue	\$81,724	3.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,724	Also has faculty appointment
Ocegueda, Isela	Assistant Dean - Graduate School	General Revenue	\$79,560	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,560	
Zarate, Michael	Associate Dean - College of Liberal Arts	General Revenue	\$77,480	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,480	Also has faculty appointment
Anchondo, Myrna	Assistant Dean - School of Nursing	General Revenue	\$75,200	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,200	
Ashour-Bailey, Suzanne E.	Assistant Dean - College of Health Science	General Revenue	\$74,643	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,643	
Topp, Michael	Associate Dean - College of Liberal Arts	General Revenue	\$68,913	1.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,913	Also has faculty appointment
Johnson, Steve A.	Associate Dean - College of Business	General Revenue	\$68,285	1.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,285	Also has faculty appointment
Sirmon-Taylor, Bess	Associate Dean - Graduate School	General Revenue	\$60,216	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,216	Also has faculty appointment
Marcus, Nancy C.	Associate Dean - College of Science	General Revenue	\$58,389	3.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,389	Also has faculty appointment
Jayasuriya, Maryse D.	Associate Dean - College of Education	General Revenue	\$57,986	2.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,986	Also has faculty appointment
Gosselink, Kristin	Associate Dean - College of Science	General Revenue	\$56,815	3.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,815	Also has faculty appointment

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De La Piedra, Maria T.	Associate Dean - College of Education	General Revenue	\$56,762	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,762	Also has faculty appointment
Carrejo, David J.	Associate Dean - College of Education	General Revenue	\$53,945	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,945	Also has faculty appointment
Garza, Kristine M.	Associate Dean - College of Science	General Revenue	\$48,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,500	Also has faculty appointment
Capshaw, Stephanie	Associate Dean - College of Health Sciences	General Revenue	\$31,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,600	Also has faculty appointment
Moya, Eva	Associate Dean - College of Health Sciences	General Revenue	\$31,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,600	Also has faculty appointment